

**Fairfield City School District:  
Excellence, preparation for life, opportunities for all!**

**BOARD OF EDUCATION MEETING AGENDA**

**February 3, 2022**

**WORK SESSION 6:30 PM  
CATHERINE D. MILLIGAN COMMUNITY ROOM  
FAIRFIELD SENIOR HIGH SCHOOL**

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CALL TO ORDER

ROLL CALL

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Clark**    \_\_\_\_\_ **Gundrum**    \_\_\_\_\_ **Shorter**

PLEDGE OF ALLEGIANCE – Brian Begley

PRESENTATIONS/RESOLUTIONS

A. State of the District – Billy Smith

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

A. Personnel – Professional

1. Resignations

- a. Dannielle Epure, Compass, 4<sup>th</sup> grade  
(effective at the end of the 2021-2022 school year; for personal reasons)
- b. Phyllis Gethers, Central, Reading Center  
(effective April 1, 2022; for retirement purposes)
- c. Beth Pantazi, District, Occupational Therapist, 20%  
(effective at the end of the 2021-2022 school year; for personal reasons)

2. Extracurricular Resignations – 2021-2022

- a. Idil Oguz, Compass, Elementary Drama Club Advisor  
(effective 2021-2022 school year; for personal reasons)

3. Unpaid Leave of Absence

- a. Jennifer Brogdon, District, Hearing Impaired  
(effective February 22, 2022 through May 27, 2022; for childrearing purposes)

4. Employment

- a. Extracurriculars – 2021-2022

**Senior High**

- Matthew Baker, Tri-M Advisor
- Tommy Begley, Baseball, Head Coach
- Jennifer Carroll, House (tribal) Coordinator 25%
- Mitchell Hardy, Pep Band 50%
- Jason Krause, Weight Room Supervisor, Assistant (Weight Trainer) 1/3
- Kathryn Sanicky, House (tribal) Coordinator 25%
- Erin Williams, Pep Band 50%

b. Substitute Teachers 2021-2022

- Megan Hopewell
- Lisa VanBerkel

(All recommendations are for the 2021-2022 school year at a rate of \$94 per day.)

c. Substitute Nurse 2021-2022

- Katrina Key-Baker

(All recommendations are for the 2021-2022 school year at a rate of \$94 per day.)

(All employment is contingent upon satisfactory submission of all required documents.)

**Motion to accept the recommendations: \_\_\_\_\_; 2nd \_\_\_\_\_**

**\_\_\_\_\_ Begley    \_\_\_\_\_ Berding    \_\_\_\_\_ Clark    \_\_\_\_\_ Gundrum    \_\_\_\_\_ Shorter**

**President declares motion \_\_\_\_\_.**

**B. Personnel – Support**

**1. Resignations**

- a. Drake Hingsbergen, Crossroads, Custodian  
(effective the end of the day January 18, 2022; for personal reasons)
- b. Joseph Lally, East, Educational Support Assistant  
(effective the end of the day January 9, 2022; to accept another position within the District)

**2. Unpaid Leaves of Absence**

- a. Kim Barkley, East, Educational Assistant  
(unpaid leave of absence starting January 25, 2022 through January 31, 2022; for personal reasons)

- b. Tonya Blevens, District, Custodian  
(unpaid leave of absence starting .5 day February 8, 2022 through February 28, 2022; for personal reasons)
- c. Shareese Edwards-Ovelton, Crossroads, Educational Assistant  
(unpaid leave of absence starting January 24, 2022 through February 2, 2022; for personal reasons)
- d. Darlene Littleton, Crossroads, Food Service Assistant  
(unpaid leave of absence starting .75 day January 10, 2022 through January 25, 2022; for personal reasons)

3. Employment

- a. Crista Duggins, Crossroads, Food Service Assistant  
(effective January 31, 2022; for a replacement position)
- b. Charles Myers, South, Educational Support Assistant and Educational Assistant  
(effective January 31, 2022; for a replacement position)
- c. Amy West, North, Food Service Assistant  
(effective February 7, 2022; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

**Motion to accept the recommendations:** \_\_\_\_\_; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Clark**    \_\_\_\_\_ **Gundrum**    \_\_\_\_\_ **Shorter**

**President declares motion** \_\_\_\_\_.

C. Items for Board Discussion

- 1. Staffing Needs 2022-2023 School Year – Jennie Thompson & Kathy Gilbert
- 2. Administrative Salary Ranges – Roger Martin
- 3. Additional EL Tutor Needs – Mandy Aug
- 4. FCSD 2022-2023 Membership in the Ohio High School Athletic Association – Billy Smith
- 5. School Bus Purchasing Program – Lance Perry
- 6. Book Study – Board of Education & Leadership Team

D. Other Items for Board Action

1. Recommend the approval of the following Board Policies:
  - A. DECA – Administration of Federal Grant Funds
  - B. DJF-R – Purchasing Procedures
  - C. DJH – Credit Cards
  - D. DLC – Expense Reimbursements
  - E. DLC-R – Expense Reimbursements
  
2. Recommend the rescission of the following Board Policy:
  - A. DLCA – Fiscal Management
  
3. Recommend the revision of Substitute Teacher Rates retroactive to January 25, 2022, as follows:
  - \$105 per day
  - Days 21-40 in the same assignment - \$115 per day
  - Days 41-60 in the same assignment - \$125 per day
  
4. Recommend the approval of the Program of Studies

**Motion to accept the recommendations:** \_\_\_\_\_; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Clark**    \_\_\_\_\_ **Gundrum**    \_\_\_\_\_ **Shorter**

**President declares motion** \_\_\_\_\_.

**COMMITTEE REPORTS**

- A. Legislative Update – Balena Shorter
- B. Butler Tech – Brian Begley
- C. Student Achievement – Jerrilynn Gundrum
- D. Parks and Recreation – Scott Clark

**ANNOUNCEMENTS**

February 17, 2022 – Board Meeting (Regular Session) 6:30 PM, Main Cafeteria, Crossroads Middle School

**BOARD MEMBER COMMENTS**

RECESS TO EXECUTIVE SESSION TO DISCUSS:

The employment and discipline of public employees 121.22 (G) (1)

**Motion to convene executive session:** \_\_\_\_\_; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley** \_\_\_\_\_ **Berding** \_\_\_\_\_ **Clark** \_\_\_\_\_ **Gundrum** \_\_\_\_\_ **Shorter**

**President declares motion** \_\_\_\_\_.

**President convenes executive session at** \_\_\_\_\_ **P.M.**

**President resumes regular meeting at** \_\_\_\_\_ **P.M.**

ADJOURNMENT

**Motion to adjourn:** \_\_\_\_\_; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley** \_\_\_\_\_ **Berding** \_\_\_\_\_ **Clark** \_\_\_\_\_ **Gundrum** \_\_\_\_\_ **Shorter**

**President declares motion** \_\_\_\_\_.

**President adjourns meeting at** \_\_\_\_\_ **P.M.**